



TDG 3-Day Leadership Workshop

Leadership is an interactive workshop on current topics in leadership and its application in contemporary business particularly in a project management environment. Participants can submit suggested topics or issues three weeks prior to the workshop for inclusion and discussion in the workshop content.

Key questions addressed will include:

- What is the difference between management and leadership?
- How does leadership payoff in improved effectiveness?
- What does leadership in a project management environment mean?
- What do I need to do to gain the efficiencies and effectiveness desired in project execution?
- What techniques can I use immediately that will make a difference?

This workshop is based on the PMI PMBOK® Guide, Current Leadership Theory, and Industry Best Practices and includes: Up to 40 participants in workshop format; Project Management Institute (PMI) Project Management Body of Knowledge PMBOK® Guide (ANSI Standard) and the text *Project Leadership* by TDG Associate Tim Kloppenborg, et al; Workshop Handouts; Exercises; and a PMP certified, knowledgeable, and professionally experienced instructor. Location can be on-site at client facilities or at a local facility offsite. Fee: Please call for pricing. GSA Pricing available for government clients. This course is worth 24 PMI Professional Development Units (PDUs).

A Leadership Competency Assessment Tool (LCAT) can be administered three weeks prior to the workshop for an additional fee. Requires Internet or Intranet website address for participants to access tool or can be administered using CD-ROMs. The instructor will evaluate responses, tailor instruction based on the responses, and provide overall feedback to the workshop participants. A post workshop participant assessment is also available.

Workshop content and key learning objectives:

- Vision and Strategic Objectives
- Styles and types of leadership
- Leadership vs Management
- Transformational vs Transactional Leadership
- Leadership by example, through service, and informal leadership
- Leadership in different disciplines (IT, R&D, Manufacturing, Construction)
- Communication style and leadership effectiveness
- Goals, Roles & Souls
- Characteristics, qualities, and behaviors of effective leaders
- Integrity, trust, and interdependence
- Power and Influence
- Organizational Influences
- Interpersonal skills
- Understanding and using personality preferences and traits
- Risk Management
- Stakeholder Management and Relationships
- Performance Measurement
- Creative Change
- Leadership and Conflict
- Team Building and Developing High Performance Teams
- 15 Characteristics of Effective Leaders

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